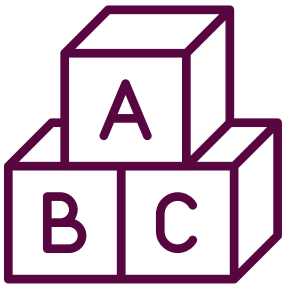


10 LEGAL STEPS TO RUNNING THE BEST RECRUITMENT BUSINESS



1

COMPANY BUILDING BLOCKS

Ensure all the essentials are in place;
Memorandum of Association, Articles of Association, Shareholders Agreement.



2

ESTABLISHING HOW YOU WANT TO DO BUSINESS

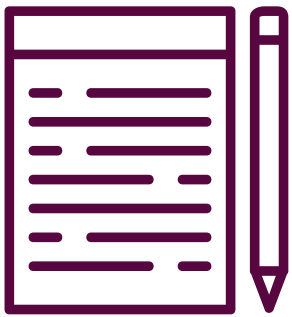
Written terms of business
Legal Protection



3

GROWING THE TEAM

Employment contracts
Restrictive covenants
Confidentiality
Commission schemes



4

UNDERSTAND EXACTLY WHAT THE CONDUCT REGULATIONS ARE

5

KNOW YOUR ACROYNMS!

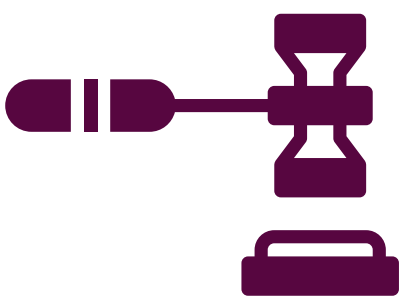
AWR - PAYE - PSC - WTR



6

IR35

Do your research in understanding IR35.
Does it apply to you?
Inside or outside of scope
Status Determination Statements



7

AVOID BRIBERY AND CORRUPTION

8

COMBAT MODERN SLAVERY!

The Modern Slavery Act 2015

9

PAYING TAX

The Criminal Finances Act 2017

10

MANAGING CREDIT & DEBT

Ensure you have a sound Credit Management Policy and Debt Recovery process in place.



For Recruitment Law advice contact our specialist team on 0333 400 4499